



## **SMOKING**

MLCP promotes a healthy smoke free environment. Smoking or vaping is not permitted on the school premises or in the presence of the children or their parents. This includes off-site activities such as field trips. Failure to comply with this policy will result in disciplinary action up to and including termination of employment.

If you are taking prescription medical marijuana that requires smoking or vaping during the workday, you must report this treatment to the Principal. In order to protect the safety of other employees, children and management, MLCP reserves the right to do the following:

- determine the location of where prescription medical marijuana may be smoked
- if there are any odours present on clothing, MLCP may ask that you bring additional change of clothing.

The proper use of such medication is not grounds for disciplinary action but may necessitate an accommodation including modified duties during the duration of your treatment.